

## ENVIRONMENTAL POLICY

BLENDHUB, S.L. has developed an environmental policy that reconciles the demands of its economic activity with maximum respect for the environment. Environmental protection is a responsibility that BLENDHUB assumes in all activities carried by the company, committing itself to:

- Comply with current environmental legislation and regulations, as well as any other normative to which the organisation may subscribe.
- Identify and evaluate the environmental aspects derived from the carried activities.
- Raise awareness and involve all the company's workers in respecting the environment while carrying their activities.
- Make the Environmental Management System known to approved suppliers by including them in our Environmental Policy.
- Raise and maintain awareness about contamination prevention within all BLENDHUB's and related staffs.
- Rational use of natural resources, raw materials and energy to achieve the highest level of eco-efficiency.
- To implement permanent actions of education, sensibilization and motivation on environmental protection to all the workers and people directly related to the company, so that they are conscious of the impact of their work on the environment.

BLENDHUB is committed to continuously improve and protect the environment in its environmental policy. Through this document, the management communicates this commitment to employees, suppliers and customers.

In Murcia, on February 28th, 2018.